

Mentor Mentee Initiative

The Mentor-Mentee Program facilitates meaningful relationships between experienced professionals and emerging talent to support their professional growth and development. During online meetings, mentors collaborate with mentees to set objectives and address challenges related to technical skills and career progression. The program concludes with a dedicated session at MAPCON 2026, where participants share their experiences and insights.

OBJECTIVES AND SCOPE

- **Career Development Guidance:** Assist mentees in designing academic or industry career pathways, establishing objectives, and overcoming professional obstacles.
- **Knowledge Dissemination:** Foster a continuous flow of skilled researchers and engineers by facilitating experiential knowledge transfer.
- **Entrepreneurial Support:** Promote the translation of innovative concepts into startup ventures or impactful research initiatives.
- **Scope Restriction:** Concentrate exclusively on professional development; personal counseling and employment assistance are outside the program's scope.
- **Dual Mentorship Structure:** Mentees have the opportunity to be advised concurrently by a technical leader or startup founder and an experienced academic mentor.

ELIGIBLE APPLICANTS

Mentees:

Postgraduate or Ph.D. students, and early-career professionals/researchers (within 5 years of last degree). Women participants are actively encouraged.

Mentors:

Senior academicians or industry professionals with 8+ years of relevant experience. Commitment to guiding on career and technical topics.



PROGRAM EXPECTATIONS

MENTEE	MENTOR
Drive mentorship. Come prepared with topics, questions, or a brief agenda for each meeting.	Dedicate time (e.g. 1–2 hours/month) for meetings and preparation. Schedule regular sessions
Clearly communicate your career and learning goals, expectations, and challenges. Be open and honest with your mentor.	Help set career goals, plan projects, and navigate challenges. Support professional development of the mentee through strategic questioning and feedback.
Be willing to receive constructive feedback and discuss difficulties. Respect your mentor's time and resources.	Foster a respectful, encouraging atmosphere. Listen actively, encourage the mentee, and provide frank (but kind) feedback when needed.
Provide feedback about what is working or not. Help the program improve by suggesting how to make the relationship more effective.	Share personal experiences and lessons learned from your career. Serve as a positive example of professional conduct.
Participate in all activities. The mentee plays the lead role in benefiting from the experience.	Avoid assigning work beyond the mentorship scope or providing personal counselling.

Scan to apply as MENTEE



Scan to apply as MENTOR



LAST DATE TO APPLY : September 15th, 2026

NOTE: Being selected for the Mentor-Mentee Program does not guarantee any financial support for attending the conference. All selected Mentees and Mentors are required to register for MAPCON-2026 and make their own travel and accommodation arrangements through their own funds.

Please visit <https://ieeemapcon.org/> for more details.

